

Leander Little League Volunteers

Thank you for your interest in volunteering for the Leander Little League baseball program. Volunteers are essential to the success of the league, and we appreciate your willingness to support youth sports in Leander. Here at Leander Little League there are certain requirements and regulations we would like you to know with regards to becoming a Leander Little League coach:

1. Leander Little League will consist of 4 age divisions (Tee-ball, Coach Pitch, Minors, and Majors).
2. Each team will have 1 Manager and 3 Coaches. These 4 coaches will receive jerseys and hats and will be the only adults allowed in the dugout during games.
3. Each team is allowed 2 additional assistant coaches to help with practice and other tasks however; these assistant coaches will not be given jerseys or hats.
4. All managers and coaches, including assistant coaches, will be required to follow the volunteer application process below and be accepted as a volunteer.
5. Coaches will be assigned to desired teams on a first-come-first-serve basis. It is recommended that if you wish to coach a team that you turn in your volunteer application as soon as possible.
6. Upon the completion of the volunteer process you will be notified if you have been accepted or rejected as a volunteer for the Leander Little League.
7. After being accepted as a volunteer all coaches will be required to attend a coaches seminar that will cover what is expected from you as a Little League coach.

It is important to note that the emphasis of both the Tee-ball division and the Coach Pitch division will be on learning the fundamentals of the game of baseball. However, Coach Pitch will keep track of game scores and league standings for a league tournament at the end of the season. Coaches in these divisions will be given programs developed by Little League International which outline a week-by-week schedule of how to structure their practices. Coaches may follow this program with some discretion but it is recommended the program be followed as closely as possible.

Unlike the Tee-ball and Coach Pitch divisions, the Minors and Majors divisions will be competitive leagues that will adhere to the rules and regulations set forth by Little League International. Every team manager in these divisions will be given an official Little League rule book that they are required to bring to every game. As a competitive league the score of every game will be kept and league standings will be updated weekly. The Leander Little League will use a local umpire association who will provide certified umpires for each game.

Volunteer Application Process

1. Complete and return (*to the Leander Parks and Recreation Office, or by mail, or email to Philip McNally*) the attached 2017 Little League Volunteer Application. This form will provide us with necessary contact information and gives permission to the Leander Little League to perform a confidential background check.
2. Complete and return (*to the Leander Parks and Recreation Office, or by mail, or email to Philip McNally*) the attached Volunteer Code of Conduct. By signing and returning this form you will acknowledge that you have read and understand what is expected from you as a volunteer. By violating this form you understand that you may be suspended or expelled from league participation.

*Any and all questions, concerns, or issues can be directed to:

Philip McNally
Athletics Coordinator
Leander Parks and Recreation
512-528-2992
pmcnally@leandertx.gov

Volunteer Code of Conduct

The Leander Little League Board of Directors has mandated the following Code of Conduct. All coaches and managers will read this Code of Conduct and sign in the space provided below, acknowledging that he or she understands and agrees to comply with the Code of Conduct stated.

No board member, manager, coach, player or spectator shall, at any time:

1. Lay a hand upon, push, shove, strike, or threaten to strike an official.
2. Be guilty of using personal verbal or physical abuse upon any official for any real or imagined belief of a wrong decision or judgment.
3. Be guilty of an objectionable demonstration of dissent at an official's decision by throwing of gloves, helmets, hats, bats, balls, or any other forceful unsportsman-like action.
4. Be guilty of using unnecessarily rough tactics in the play of a game against the body of an opposing player.
5. Be guilty of a physical attack upon any board member, official manager, coach, player or spectator.
6. Be guilty of the use of profane, obscene or vulgar language in any manner at any time.
7. Appear on the field of play, viewing stands, or anywhere on the Little League complex while in an intoxicated state. Intoxicated will be defined as a noticeable alcohol odor or behavioral issue.
8. Be guilty of gambling upon any play or outcome of any game with anyone at any time.
9. Smoke while in the stands or on the playing field or in any dugout. Smoking will only be permitted in designated areas which will be 20 feet from any spectator stands or dugouts.
10. Be guilty of publicly discussing with spectators in a derogatory or abusive manner any play, decision or a personal opinion on any players during the game.
11. As a manager or coach, be guilty of mingling with or fraternizing with spectators during the course of the game.
12. Speak disrespectfully to any manager, coach, official or representative of the league.
13. Be guilty of tampering or manipulating any league rosters, schedules, draft positions or selections, official score books, rankings, financial records or procedures.
14. Challenge an umpire's authority. The umpires shall have the authority and discretion during a game to penalize the offender according to the infraction up to and including expulsion from the game.

The Board of Directors will review all infractions of the Code of Conduct. Depending on the seriousness or frequency, the board may assess additional disciplinary action up to and including expulsion from the league.

I have read the Leander Little League Code of Conduct and promise to adhere to its rules and regulations.

Print Name of Coach

Team Name and Division

Signature of Coach

Date



A COPY OF VALID GOVERNMENT ISSUED PHOTO IDENTIFICATION MUST BE ATTACHED TO COMPLETE THIS APPLICATION.

Name _____ Date _____

Address _____

City _____ State _____ Zip _____

Social Security # (mandatory with First Advantage or upon request) _____

Cell Phone _____ Business Phone _____

Home Phone _____ E-mail Address _____

Date of Birth _____

Occupation _____

Employer _____

Address _____

Special professional training, skills, or hobbies _____

Community affiliations (clubs, service organizations, etc.) _____

Previous volunteer experience (including baseball/softball and year) _____

Do you have children in the program? Yes ☐ No ☐ If yes, list full name and level _____

Special Certification (CPR, Medical, etc.) _____

Do you have a valid driver's license Yes ☐ No ☐

Driver's License #: _____ State _____

Have you ever been convicted of or plead guilty to any crime(s) involving or against a minor? Yes ☐ No ☐

If yes, describe each in full _____

Are there any criminal charges pending against you regarding any crime(s) involving or against a minor? Yes ☐ No ☐ If yes, describe each in full _____

Have you ever been refused participation in any other youth programs? Yes ☐ No ☐

If yes, explain _____

In which of the following would you like to participate? (Check one or more.)

League Official ☐ Coach ☐ Umpire ☐ Field Maintenance ☐

Manager ☐ Scorekeeper ☐ Concession Stand ☐ Other ☐

Please list three references, at least one of which has knowledge of your participation as a volunteer in a youth program:

Name/Phone

IF YOU LIVE IN A STATE THAT REQUIRES A SEPARATE BACKGROUND CHECK BY LAW, PLEASE ATTACH A COPY OF THAT STATE'S BACKGROUND CHECK. FOR MORE INFORMATION ON STATE LAWS, VISIT OUR WEBSITE:

<http://www.littleleague.org/learn/programs/childprotection/state-laws-bg-checks.htm>

AS A CONDITION OF VOLUNTEERING, I give permission for the Little League organization to conduct background check(s) on me now and as long as I continue to be active with the organization, which may include a review of sex offender registries (some of which contain name only searches which may result in a report being generated that may or may not be me), child abuse and criminal history records. I understand that, if appointed, my position is conditional upon the league receiving no inappropriate information on my background. I hereby release and agree to hold harmless from liability the local Little League, Little League Baseball, Incorporated, the officers, employees and volunteers thereof, or any other person or organization that may provide such information. I also understand that, regardless of previous appointments, Little League is not obligated to appoint me to a volunteer position. If appointed, I understand that, prior to the expiration of my term, I am subject to suspension by the President and removal by the Board of Directors for violation of Little League policies or principles.

Applicant Signature _____ Date _____

If Minor/Parent Signature _____ Date _____

Applicant Name (please print or type) _____

NOTE: The local Little League and Little League Baseball, Incorporated will not discriminate against any person on the basis of race, creed, color, national origin, marital status, gender, sexual orientation or disability.

LOCAL LEAGUE USE ONLY:

Background check completed by league officer _____

on _____

Sex Offender Registry ☐ Criminal History Records ☐ *First Advantage ☐

**Please be advised that if you use First Advantage and there is a name match in the few states*

where only name match searches can be performed you should notify volunteers that they will receive a letter directly from LexisNexis in compliance with the Fair Credit Reporting Act containing information regarding all the criminal records associated with the name, which may not necessarily be the league volunteer.